

## Statement

### Code of Ethics and sustainability of supply chain

We as a family-owned internationally active company act consciously according to ethical principles and the principles of a sustainable supply chain.

This includes:

- ◆ fair treatment within the company
- ◆ continuous improvement of working conditions
- ◆ fulfillment of our corporate responsibility towards our employees
- ◆ efficient use of raw materials
- ◆ process optimization
- ◆ ensuring product quality and innovation and
- ◆ cooperative collaboration with our customers and suppliers

Our ethical standards and environmental aspects of our activities are regularly assessed by an external auditor in a Social Compliance Audit, a SMETA 4-Pillar-Audit according to Sedex requirements.


The last audit took place from 20<sup>th</sup> to 22<sup>nd</sup> November 2019.

Information about Sedex you will find at [www.sedexglobal.com](http://www.sedexglobal.com).

We are a member of Sedex since 2010.

Our reference No. is: **ZC1090506**. As a member of Sedex you will have access to our Audit-Report at the above mentioned homepage.

Emmerthal, 04.12.2019



Torsten Cuno

Managing Director



ppa. Egon Wilkens

Sales Director Pharma and  
Techn. Appl.



ppa. Klaus Brockhausen

Sales Director Food/Animal  
Nutrition